

Art and Knowledge - Austrian Experiences

Contribution to the

7th World Conference on Intellectual Capital for Communities

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Positioning art in the domain of **Knowledge Management**



Value Easy Approach Data

Low Business Information

High Business Value

Experience and Skills

Values

Approach

Demanding

Intuition

Inspiration

objektiv explizit, leicht zugänglich subjektiv implizit schwer zugänglich Appropriate domain of application for art interventions

Data Bases. **Business Intelligence**

Intranet/Portals, DMS, CMS, Web 2.0,...

Training, Job Rotation, Development of Competences, Communities of Practice

General Principles, Symbols, CI, Corporate Design, World of Pictures, Rituals

Development of Personality, Art Pedagogy, Free Space

Knowledge Spaces, Humor, Creativitiy Techniques, Naivity, **Unmediated Expression**

Examples of Methods

Resources of Knowledge

Art is a special, aesthetic way to capture and to transfer knowledge. Its strenghts is based on thepotential for a mobilisation of implicit knowledge through:

Holistic Identitiy

 Art presents subjects in a holistic way. Everythin can be perceived "at one glance"

Symbolism

 Art compresses and abstracts by means of metaphors and symbols.

"Weltanschauung"

(Philosophy of Life)

 Art unlocks hidden assumptions and philosophies of life

Immateriality

 Art turns immaterial subjects into material ones, it makes the unvisible visible

Paradoxy

 Art helps to stand the "stress of the impossible" and opens perspectives beyond the logic views

Delight / Lust

 Art mediates experience and incidents based on emotion, delight and lust.

Seismography

 Art senses weakest developments without being able or being forced to explain them in words.

Metaphysics

 Art is an instrument for communicating metaphysical and/or spiritual experience

Humor

 Art makes you lough and helps to bear earnesty with more airness and ease.

Effects of intervention by art (e.g. in enterprises)



A comprehensive emprical analysis of the effects of intervention by art in enterprises has shown the following valid results (see Schnugg, 2010)

Effects on personal level

- Creativity boost, especially on generating new ideas
- Personal development
- Abilities in perception
- Flexibility in accepting innovations and new ideas
- Ability to analyse
- Ability to communicate
- Autonomy in acting
- Abilities in design and aesthetical judgement
- Thinking in terms of art

Effects on inter-personal / inter-human level

- Better common sense and ability in engaging in teams
- Social competences and and capability in conflict resolution
- Improved behaviour in leadership
- Improved communication

Effects on organisational level

- Visualisation of problems and characteristics
- Change in perspectives, dialog ues and reflection
- Change in design of work and work processes
- Change in organisiational culture
- Improved enterprise communication
- Image of enterprise and product advertisment
- Communication better targeted to beneficiaries
- Improvement of attractivity of work location
- Enterprise success raisinge.g. by more and successful innovation and innovative products
- Indirect returns in the long term

Art and Science: Fragmented with the reconnaissance

KM•A

Knowledge
Management
Austria

 Until the age of Renaissance, art and knowledge have been an integrative body of understanding.



The School of Athens, Raphael 1510

The specialisation of disciplines
 developed in parallel to the separation of
 science and art and its institutions.



Guggenheim Museum Bilbao, 1997



Oxford University Building, 2001-2010

Knowledge and Art – Defragmentation is needed



- 4 Initiatives taken in Austria for re-introducing art into the knowledge-societal environment
- A monument: The "Column of Knowledge"
- The Vienna Knowledge Space project
- Knowledge.Art.Space as a part of knowledge events
- Knowledge Café and Art Brut by



The art of ignorants & innocents: ART BRUT @ KoKo

- "Discovery and formation of term in 1945 by French wine dealer and artist himself: Jean Dubuffet
- ART BRUT think of Champaign is art generated without special intellectual reflection, generated without intellectual conceptional approach, coming directly and spontaneously from "the inner" of an artist
- Second discovery in Austria by the head of a psychiatric clinic and mental home at "Gugging" / Vienna, Leo Navratil († 2006) in the 1960ies: 2% to 4% of people are gifted to produce art independent from their mental, cognitive or intellectual condition. ("Fools as artists").
- ART BRUT artworks, by quite many often academically educated artists are considered to be an "insult" to their conception-prone approach
- Some, most famous, artists have drawn inspirations from ART BRUT
- ART BRUT like ignorance provokes thinking about the human nature and the "conditio humana", about charity, as well as about social and emotional intelligence, triggering thoughts on extending the idea of a knowledge society towards a societal society

Did you know? The official seat of *The New Club of Paris* is a Knowledge Café in Vienna with devotion to ART BRUT

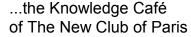






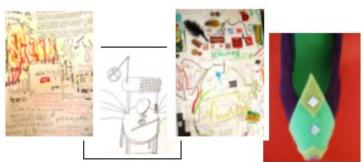


















"Column of Knowledge",

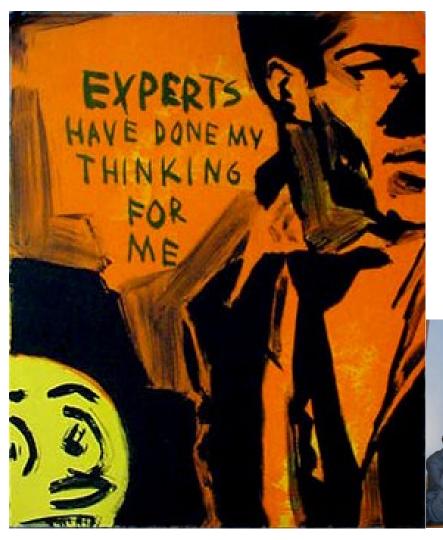
designed by artist Helmut Margreiter in 2008.

Knowledge.Art.Space, Vienna

KM Award 2010:

A minature copy presented to Charles Savage





Knowledge.Art.Space

Art as an essential element of the Conference "Agenda Knowledge 2010 in Vienna. Artists being invited as speakers and presenters



Artwork "Experts have done my thinking for me" by Andreas Leikauf, 2005.

@ Knowledge.Art.Space, Vienna



Vienna.Knowledge.Spa ce

Design2008 by the b "Walking Chair" team @ Knowledge.Art.Space, Vienna

Vienna.Knowledge.Space

Communication with the public – a key element of the "International Knowledge Partnership" and part of the annual conference "Agenda



This presentation was made in 2011 ...



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- ... by the Vienna based "Art in Knowledge Knowledge in Art" promoters
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 - Andreas Brandner, Knowledge Management Austria, Vienna www.km-a.net